

Trinity Baptist Church
Elder Meeting Agenda
March 02, 2010

Attending: Keith, Ross, Fred, Tim (pizza by Fred: spinach, mushrooms, garlic, meatballs)

Ross updates us on cultural/technological zeitgeist

- Prayer
- Trustee financials: Concerning the budget process, Keith is ministry head for staff compensation. Elders are ministry heads for Keith's compensation. Non-Keith elders will submit spending ideas to trustees tomorrow, Wed Mar 3.
- Annual Meeting: No critiques of proposed ballots from trustees. Membership roll review moving forward this week; Keith will speak to Fran about it. Scheduled for Sun Apr 25.
- Leadership retreat: About 42 attending overnight. Few more coming on Saturday. Scheduled for Mar 12-13. What are our takeaways from the Drucker book: *The Five Most Important Questions You Will Ever Ask About Your Organization*. Similar ideas about mission: deeper intimacy with the Savior vs. making disciples.
 - Different ideas about customers, both primary and secondary:
 - Reveal Survey: Respondents said they valued prayer, and Trinity did not score well in that area. With our prayer initiatives (prayer meetings, corporate prayer during worship, prayer after worship, prayer deacons), though, we've received negative feedback.
 - Spend brainstorm time on 'Who Are Our Customers?' Ask the teams to come to consensus before reporting back to large group. Then build cohesion among the leaders.
 - What question will rally the troops towards reproducing and growing leaders?
 - By Thu Mar 4 elder conf call, Keith will have prepared a question.
 - The Peacemaker session may include 3 5-minute role plays, and breakout groups to ask what are the conflicts, what are the players doing wrong, what do they need to change to make peace and reconcile.
- Name Tags: Roy has prepared alternate templates, and staff is evaluating software packages. Will have some for the retreat. Leaders will be encouraged to wear. Tim would like to have "Member since ____" tags made up too.
- Haiti Relief Fund: Trying to allocate the money sooner, will have an update next week.
- Chile earthquake: Will not be focusing on this at this time.
- Good Sense: Still on track for May.
- Coffee Hour: Prioritized for next fiscal year.
- Elder Growth: Fred needs to connect. Isolation is not as good. Hanging with Keith on weekly conference calls. Keith had lunch with Martin before week away, to consider mentoring, and Martin has agreed. Ross is still working on committing Colossians to memory (he recites the first 20 verses for us). Tim finding the Haiti communication and decision process challenging; doing more family spiritual

formation. Still praying and fasting regularly. Fred still meeting with accountability partners.

- Pastoral concerns: several
- Resources ministry: next steps... Keith will talk to Laura.
- Nominations for deacon of men's ministry and elders will be solicited from congregation in the coming weeks.
- Keith getting good feedback on Emotionally Healthy Spirituality, may do the fall series on that.
- Summer sermon series: Colossians. Ross may preach, even though he'll be on sabbatical. Keith needs by Tue Apr 6 elders monthly meeting affirmation on the fall series, and final recommendation on summer series. 2 Timothy is relational; that might be it.
- Discussed Nightrissa Crosby's letter on evangelism and worship. Fred will try to gain some greater understanding from her.
- Membership requirements (and possibly process) needs updating.
- Staff concerns: several
- Fred is sending a draft of annual report; elders please review and feedback.
- Corporate prayer during worship and negative pushback; can't legislate how individuals speak to God. We should challenge each other to speak to God in community. While we need to be sensitive to others who may not be comfortable at this point in their faith journey, we still need to obey and model prayer.
- Prayer